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## Upcoming Events

2/19/08

Application deadline for Harvard College  
PRISE

Visit the [PRISE website](#) for more information  
and to apply

2/29/08

FD&D Speaker Series Fund application  
deadline

Visit the [applications](#) page to apply

3/3/08

Research Enabling Grants and Dependent  
Care Fund application deadline

Apply for [Research Enabling Grants](#)

Apply to the [Dependent Care Fund](#)

3/17/08

Professor Ben Barres Speaking Engagement  
4:00 p.m. - 5:30 p.m.

Fong Auditorium, Boylston Hall

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The FD&D office collects higher education  
and diversity news stories on a weekly basis,  
and posts them on the Faculty Affairs  
website. [Visit the home page](#)

**The Graduate School of Design** and the Office of Faculty Development and Diversity will present a speaker series and a symposium in the coming months exploring the experiences of underrepresented groups in architecture and design.

The School's Women in Design organization will present a symposium to discuss the position of women in the design fields. The event will begin with a kickoff panel in mid March, followed by three panel discussions in March and April dealing with women's experiences with interdisciplinary practice, international practice, and collaborative design.

Social Change and Activism, also a GSD student group, working with the Department of Architecture and Design Corps, a non-profit group, will host a conference from April 4-6, which will include a symposium on underrepresented minorities in architecture, specifically on improving minority recruitment and another discussion on black cultural studies and architecture design.

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## Professor Ben Barres to Visit Harvard

Ben Barres, a professor of neurobiology and developmental biology at Stanford University School of Medicine, will visit Harvard on March 17. Barres will speak at the Fong Auditorium in Boylston Hall and a reception will follow his presentation.

Barres is a female-to-male transgendered person whose experience in academia as a man and a woman have led him to speak out about biases held against women in scientific careers.

Barres, who also directs a new "master's of medicine" program for science Ph.D. students at Stanford, has written that because culture holds men and women to different standards, scientists and university leaders must point out discrimination in action and actively work to ensure that men and women are judged equally.

Details about Professor Barres's presentation will be available on the Faculty Affairs [website](#).

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## New England HERC

The New England Higher Education Recruitment Consortium and Boston College are co-sponsoring the Second Annual Diversity Hiring and Retention Best Practices of New England Campuses Workshop on February 27 for New England HERC members.

Nydia Gonzalez, Chief Diversity Officer at Yale University, will be the keynote speaker. Dr. Gonzalez is

the former director of diversity programs at University of Texas M.D. Anderson Cancer Center and former director of Global Diversity and International Training Programs at Dell Computers.

The HERC model is also continuing to expand across the country, with new HERCs planned throughout the Midwest and Texas.

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### FD&D Pilot Programs

The deadline for the FD&D Speakers Series Fund has been extended through the end of the month. Students and faculty have until February 29 to apply for funds to support an event that addresses topics that deal with the mission of the Office of Faculty Development and Diversity.

One event funded by the Speaker Series Fund will be held at Harvard Divinity School in the spring. On March 6, Professor Eddie Glaude, William S. Tod Professor of Religion and African American Studies at Stanford University, will speak at the Fong Auditorium from 6:00 p.m. to 9:00 p.m.

Visit the Faculty Affairs Funding and [Applications](#)

page for more information on the Speakers Series Fund.

The final deadline for [Research Enabling Grants](#) in academic year 2007-2008 is March 3.

Research Enabling Grants are available for junior faculty or postdoctoral fellows to hire extra staff or purchase new equipment to support research that would suffer because of dependent care obligations.

The [Dependent Care Fund](#) provides support for junior faculty and postdoctoral fellows to arrange for child care while traveling to a professional event. The final two application deadlines in academic year 2007-2008 are March 3 and June 2.

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### Application Deadline for Harvard College PRISE

Applications to the Harvard College Program for Research in Science and Engineering for 2008 are due on February 19. Visit the [PRISE website](#) to apply.

PRISE is a 10-week program for students working with Harvard faculty in academic departments and research centers in the FAS, as well as program directors and principal investigators at Harvard Medical School, the School of Public Health, affiliated hospitals, and other units across the University.

In addition to their research, students will live together in Leverett House and participate in evening programming that includes distinguished scholars talking about their research and a variety of workshops dealing with topics from research ethics to preparing for scientific presentations.

The [PRISE website](#) also features student presentations from summer 2007, a photo blog, and summer research blogs from past PRISE Fellows.

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### Higher Education News

#### A collection of news dealing with faculty development and diversity issues from across the country

HBS Professor Debora Spar [has been named President](#) of Barnard College (NYT)

Duke University will use \$40 million to [create 32 new faculty positions](#) for scholars making contributions to undergraduate education (Duke University)

Group challenges Arizona policy [granting benefits](#) to domestic partners of state and university employees (Arizona Star)

Prominent research institution raises [postdoc salaries](#) and retirement benefits (InsideHigherEd)

More young women than young men are [earning bachelor's degrees](#) (Chronicle of Higher Education)

Diversity as a [formula for success](#) (NYT)

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### The University Committee on Faculty Development and Diversity

#### Spring 2008

The Committee consists of senior faculty and administrators from each of the University's Schools

##### BUSINESS SCHOOL

Janice Hammond, Jesse Philips Professor of Manufacturing, Senior Associate Dean

##### DIVINITY SCHOOL

Stephanie Paulsell, Houghton Professor of the Practice of Ministry Studies, Associate Dean for Faculty and Curricular Affairs

##### FACULTY OF ARTS AND SCIENCES

Rebecca Wassarman, Assistant Dean for Academic Affairs

##### GRADUATE SCHOOL OF DESIGN

Toshiko Mori, Robert P. Hubbard Professor in the Practice of Architecture, Chair, Department of Architecture

##### GRADUATE SCHOOL OF EDUCATION

Daphne N. Layton, Associate Dean for Curriculum and Faculty Appointments

##### KENNEDY SCHOOL OF GOVERNMENT

Iris Bohnet, Professor of Public Policy, Faculty Chair of Kennedy School's Women and Public Policy Program

##### LAW SCHOOL

Jeannie Suk, Assistant Professor of Law

##### MEDICAL SCHOOL

Ellice Lieberman, Professor of Obstetrics, Gynecology, and Reproductive Biology, Professor in the Department of Society, Human Development and Health, Harvard School of Public Health, Dean for Faculty Affairs, Harvard Medical School

##### SCHOOL OF PUBLIC HEALTH

Deborah Prothrow-Stith, Professor of Public Health Practice, Associate Dean for Faculty Diversity