



Upcoming Events

11/06/07

Domestic Partner Benefits Panel

Tsai Auditorium, CGIS South

4:00 p.m.

Reception to follow

Senior scholars and administrators will provide social and political context for domestic partnerships (both for same-sex couples and opposite-sex couples), the impact of recent legislation on gay marriage, and the factors driving Harvard benefits policies, including the new policy extending health benefits to opposite-sex domestic partners.

Event Flyer

11/07/07

Postdoctoral Affairs Lunch Seminar Series

12:00 p.m. to 1:15 p.m.

Greg Llacer, Director of the Office of Postdoctoral Affairs, will present a workshop on resume preparation for individuals who are considering opportunities in the private sector after their postdoctoral tenure.

Space is limited, individuals interested in attending the seminar should RSVP to adrian_hoquee@harvard.edu. The location will be sent to attendees following their registration.

The FD&D office collects higher education and diversity news stories on a weekly basis, and posts them on the Faculty Affairs web site. [Visit the home page](#)

This month, the Office of FD&D is profiling several of its Research Enabling Grants recipients.

You can visit the Faculty Affairs website to [read about](#) the way that the Research Enabling Grants are helping several Harvard faculty members and postdoctoral fellows to continue their research while dealing with family responsibilities. Megan Carey, a postdoctoral fellow at Harvard Medical School, Theresa Betancourt, an Assistant Professor at the Harvard School of Public Health, and Jesse Snedeker, John L. Loeb Associate Professor of the Social Sciences were awarded Research Enabling Grants last year. These grants make it possible for scholars to keep research going while attending to family responsibilities, by hiring extra staff, purchasing equipment to enable more efficient research, or taking dependents with them during field work. The next application deadline for the program is March 3, 2008.

Harvard Ranks Among Top Employers for Working Mothers

Harvard was once again named one of the 100 best companies in the country for parents by Working Mother Magazine, winning acclaim for its flexible policies and increased support for work/life programs.

Specifically, the magazine highlighted 2006's \$7.5 million in new funding for work/life programs, funding that will go to improving child care space, as Harvard is looking to add to its on-site capacity. The magazine also pointed out the University's needs-based financial aid program that provides money to fund backup care, summer camps, and some home care.

Working Mother also points out that 22 percent of Harvard's employees took advantage of flexible schedules, and that others worked from home, or compressed their week's schedule.

The award is given based on a wide range of criteria, like compensation and the overall culture of the workplace. Companies get extra credit when they don't reserve work/life benefits for their most senior employees. Harvard's highest ratings came from its child care offerings, which have increased over the last year.

Upcoming Deadline for FD&D Pilot Fund

The Office of FD&D is encouraging Harvard's Schools to apply to the FD&D Pilot Fund by November 16th. The fund, which is new this year, is available to Schools and units that want to develop programs that will demonstrably advance diversity at the University.

The Fund's online [application page](#) is available on the Faculty Affairs website. Grants may be used to develop new programs, improve faculty recruitment

and development efforts, or enhance institutional capacities directly related to faculty diversity. Schools will have another opportunity to apply to the Fund this coming spring.

The Office is also still accepting applications to its [Speaker Series Fund](#), available to student and faculty groups that want to invite scholars to speak about issues that fall under the Office's mission.